



Attorney's Docket No.: 10180-002003

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

Applicant : Brock W. Callen et al. Art Unit : 2161
Serial No. : 10/012,204 Examiner : John W. Hayes
Filed : October 30, 2001
Title : PROVIDING TERMINATION BENEFITS FOR EMPLOYEES

Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

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10/31/03
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REPLY TO ACTION DATED APRIL 8, 2003

Amendments to the claims and remarks are contained on the following 6 pages.

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I hereby certify under 37 CFR §1.8(a) that this correspondence is being deposited with the United States Postal Service as first class mail with sufficient postage on the date indicated below and is addressed to the Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

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